



Faculty of Health, Social Care & Medicine EHTC020-0624

# Senior Clinical Lecturer (Clinical Academic)

Salary: Competitve Contract: Full Time, Permanent Location: Ormskirk For clinical academic posts the likely Clinical:Academic activity in job plan will be 40%:60% Applications from candidates with a non-medical health professions academic profile may be considered











# About the Role

Edge Hill University is looking to appoint a committed and enthusiastic clinical educator with experience of undergraduate medical education. This opportunity is open to medical clinical academics (Consultant or GP within 6 months of CCT/ CESR). Applications from health professionals with an academic background may also be considered. This is a newly created post and will provide the successful applicant with an opportunity to make a major contribution to the development and implementation of the MBChB programme at Edge Hill University at an important time in its development.

The postholder will primarily be responsible for overseeing the professionalism and conduct responsibilities of the MBChB programme as well as contributing to teaching and learning, assessment and support relevant to their areas of expertise to MBChB and Physician Associate students. Experience in these areas is essential. The post holder will work collaboratively with the leads for Admissions, Teaching and Learning, Student Support, and Assessment to further the development of the MBChB curriculum aligned to our expansion in student numbers. This may include liaison with local education providers. It is envisaged that this will be an academic or clinical academic appointment, in tandem with clinical duties, between the University and their NHS Trust, in line with Follett principles.

It is anticipated that clinical and academic PAs will be combined as part of a jointly agreed job description / annualised job plan if the successful postholder is a clinician.

The title of Professor may also be offered to successful candidates who meet the current Edge Hill award requirements.

#### About Us

Edge Hill University was named Modern University of the Year in the Times and Sunday Times Good University Guide 2022 and shortlisted for the overall UK University of the Year award. With this award the University was called 'one of the shining stars of the modern university sector.' The award has come closely after Edge Hill was awarded University of the Year in the Educate North Awards 2020/21.

Edge Hill University appears in the Times Higher Global Rankings (801-1000) and has previously held the coveted UK University of the Year title, awarded by Times Higher Education in 2014/2015.

Other recent successes include a Global Teaching Excellence Spotlight Award (2018) from Advance HE in association with Times Higher Education, being ranked in the top 10 for teaching by the Times/Sunday Times Good University Guide 2017, top in the North West for student experience (Time Higher Education 2017), and top in the UK for student accommodation in the 2017 WhatUni Awards.











Edge Hill University has achieved both Athena Swan Bronze and the European Commission's 'HR Excellence in Research Award' (first awarded 2018 and re-awarded 2021), which acknowledges alignment with the principles of the European Charter for Researchers and Code of Conduct for researcher recruitment. The process incorporates both the QAA Code of Practice for Research Degree Programmes and the Concordat to Support the Career Development of Researchers.

### The Faculty of Health, Social Care and Medicine

The Faculty of Health, Social Care and Medicine is a major provider of health, social care, and medical education. The Faculty is made up of three schools: The Medical School, The School of Nursing and Midwifery and The School of Allied Health, Social Work and Wellbeing with all Schools working closely together. The Faculty has facilities in Ormskirk, Manchester and on a number of local NHS sites. It has recently benefited from a multi-million pound investment in a new state-of-the-art Clinical Skills and Simulation Centre, providing advanced facilities for our students.

The Faculty hosts the University wide Health Research Institute as well as the following research centres: CardioRespiratory Research Centre, the Centre for Arts and Wellbeing and the Edge Hill Primary and Integrated Care Centre.

# The Medical School

Edge Hill University Medical School was established after a competitive bidding process as part of the government's expansion of undergraduate medical training places in 2019. At that time, it was the only new undergraduate medical school funded in Northwest England. The Medical School is currently comprised of two departments: Department of Postgraduate Medicine and Department of Undergraduate Medicine. These are overseen by the Director of the Medical School who is supported by Heads of the respective departments. This post will sit in the Department of Undergraduate Medicine.

#### The Department of Undergraduate Medicine

The Department of Undergraduate Medicine includes the MBChB (5 years), MBChB with Foundation Year (6 years), the MSc Physician Associate Studies as well as programmes in nutrition and public health. Our Foundation Year for Medicine takes students from the Northwest who meet certain widening participation criteria and guarantees entrance to the MBChB if all assessments are passed. The MBChB has a spiral curriculum offering clinical experiences from the 1st year with a greater emphasis on primary and community health care. Our first cohort of students is now in their 4th year of the MBChB.











# Duties and Responsibilities

The postholder will:

- Support the Head of Undergraduate to ensure the MBChB programme meets the General Medical Council (UK) regulatory requirements to deliver an excellent and successful student learning experience.
- Engage fully as a member of the MBCHB Programme Team, making a significant contribution to the strategic and operational development and delivery of the programmes ensuring collaboration cross department.
- Contribute to, and lead as appropriate, strategic planning, regulatory responsibilities, curriculum development and delivery relevant to the role.
- Effectively lead the requirements, disciplinary processes and support for professional standards and conduct of students the Department in their role within the MBCHB and wider department as agreed ensuring that excellent student support, guidance and communication is in place.
- Ensure the integrity of MBChB programme by collaborating effectively with programme staff to ensure integration of learning experiences and opportunities and maximise the development of students towards work as an FY1 doctor.
- Support the teaching and learning and assessment team by contributing expertise in preparing students for and in development and delivery of high stakes examinations.
- Provide appropriate pastoral support for students cognizant of diverse needs of students and their development as highly professional and competent doctors.
- Support colleagues in raising the regional, national, and international profile of the University through scholarly activity, publication, conference presentation and consultancy.
- Carry out any other duties associated with the area to be included by Head of Department, Director of School or designated representative.
- For a Clinical Academic postholder: responsibilities in clinical practice will be agreed (though are indicated in the About the Role section) by the Director of School (EHU) and the DCMOs of the candidates NHS Trust in advance of any position being accepted, so that consideration can be given to the job plan.











#### In addition to the above all Edge Hill University staff are required to:

- a) Adhere to all Edge Hill's policies and procedures, including Equality and Diversity and Health and Safety
- b) Respect confidentiality: all confidential information should be kept in confidence and not released to unauthorised persons.
- c) Undertake appropriate learning and development activities as required.
- d) Participate in Edge Hill's Performance Review and Development Scheme
- e) Adhere to Edge Hill University's environmental policy and guidelines and undertake tasks in a sustainable manner.
- f) Demonstrate excellent Customer Care in dealing with all customers.











## Person Specification

Please note that applications will be assessed against the Person Specification using the following criteria, therefore, applicants should provide evidence of their ability to meet all criteria.

Methods of Assessment include Application Form (A), Supporting Statement (S), Interview (I) & Presentation (P).

		Essential	Desirable	Method of assessment (A/S/I/T/P)
(	Qualifications	<u> </u>		
1.	Primary medical/health professions qualification or Doctoral level qualification in a relevant academic discipline	*		A/I
2.	Full GMC registration with a licence to practice and on the Specialist Register for the relevant clinical specialty (or within 6 months of CCT)		*	A
3.	A HE Teaching Qualification and/or membership of the Advance HE (or Academy of Medical Educators) or commitment of achieve one within two years of appointment	*		A/I
	Experience and Knowledge			
4.	Established experience in managing and delivery professionalism and conduct standards in medical education and a successful track record of having applied and disseminated best practice.	*		A/I
5.	Sustained experience in undergraduate medical education with knowledge of Higher Education curricula with evidence of the ability to be an effective, research-informed leader, teacher and assessor across the range of taught levels appropriate to the post with the ability to contribute to significant elements of academic programmes within the area of expertise	*		A/S/I/P
6.	Ability to critically reflect on fitness to practice, health professions conduct processes and outcomes	*		A/I/P
7.	Evidence of ability to lead and work in a team and the emotional intelligence to support students in their studies	*		A/S/I











		Essential	Desirable	Method of assessment (A/S/I/T/P)
8.	Demonstrate ability to influence, advise, guide and mentor others and confidently challenge thinking and foster debate, and encourage the development of intellectual reasoning and rigour	*		A/S/I/P
9.	Research expertise and a track record of success (for those who have significant responsibility for research)		*	S/I
10.	Ability to lead research projects (for those who have significant responsibility for research)		*	S/I
11.	Ability to engage in academic and professional networking through active membership of associations, societies, and professional bodies, e.g., to promote student employability	*		S/I
	Personal Qualities			
12.	A strong commitment to the University Mission, Vision, and Values	*		I
13.	Adaptable with the ability to operate flexibly in a structured yet complex, changing, and challenging environment	*		Ι
14.	Self-motivated and proactive approach to identifying new opportunities and developing realistic yet creative and innovative solutions	*		I
15.	Commitment to continuous improvement	*		A/I
	Clinical Requirements (for Joint Appointments)			
16.	The ability to undertake clinical work at consultant / GP level within an appropriate clinical area as agreed with the clinical employer	*		A/I
17.	The ability to fulfil the requirements of continuing professional development, engage in joint (University and Clinical) job planning and appraisal annually, and the requirements for revalidation	*		A/I











### How to Apply

When you are ready to start the formal application process, please visit our and click 'vacancies', search for the role you wish to apply for, and click 'Apply Online'. The online application form can be completed in stages and can be revisited at any time. The form automatically saves as you enter your information, and it is simple to move backwards and forwards throughout at any time prior to submission. Help is available at each stage to guide you through the form. Before final submission, you can preview your application and can then choose to refine or submit the form.

Please refer to the advert for the closing date for this vacancy, all applications must be submitted by 11.59pm on this date. Following the closing date, we will contact you by email to let you know whether or not you have been shortlisted to participate in the next stage of the selection process. We try our best to inform all applicants within two working weeks following the closing date.

#### Application > Shortlisting > Interview > Outcome

For informal enquiries about this vacancy, you may wish to contact: Professor Mini Singh, Director of the Medical School at <u>singhm@edgehill.ac.uk</u>

At Edge Hill University we value the benefits a rich and diverse workforce brings to our community and therefore welcome applications from all sections of society.







